

Dr. Constance Quigley

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STRATEGIC BUSINESS LEADER | GLOBAL DISABILITY ADVOCATE | ACCESSIBILITY INNOVATOR

A highly experienced leader with a 17+ year track record in accessibility advocacy, systemic reform, and inclusive program development. Proven expertise in designing innovative solutions, exemplified by work on Handicap Help's @35 packages, and consulting for major global brands. Combines strategic planning, ethical leadership, and advocacy to deliver results that inspire systemic change and empower communities. Passionate about creating equitable and inclusive environments globally.

PROFESSIONAL EXPERIENCE

Co-founder & Director of Disability Advocacy

Handicap Help, LLC | 2021 – Present

- Led cross-functional teams to develop and execute impactful advocacy campaigns, resulting in significant advancements in accessibility policies. Utilized insights from user engagement sessions to identify and address the three primary barriers faced by individuals with disabilities today.
- Conceptualized and launched Handicap Help's @35 packages, enhancing ADA compliance and setting a new industry benchmark for adaptive accessibility solutions.
- Collaborated with policymakers, organizations, and businesses to champion policy reform and elevate accessibility standards across a variety of sectors.
- Developed and implemented strategic outreach programs that achieved a 25% increase in community engagement and heightened awareness around disability advocacy initiatives.

Business & Leadership Consultant

Dr. Constance Quigley, LLC | 2020 – Present

- Spearheaded strategic growth initiatives for businesses and brands, resulting in a remarkable 40% increase in client engagement and a significant enhancement in brand visibility in international markets. Developed customized strategies that fostered long-term success and improved market positioning for clients across diverse industries.
- Crafted ethical marketing campaigns for a range of global clients, including Grammy Award-winning artists, focusing on accessibility and inclusivity in brand strategy and website management. These campaigns not only elevated brand reputation but also broadened audience reach.
- Strengthened clients' digital presence, which led to a substantial audience growth of over 30% and heightened brand visibility across various platforms, effectively positioning clients as leaders in their respective markets.

Director of Business Development

Haus20, LLC | 2014–2020

- Led strategic planning for global expansion, positioning a luxury hotel as a leader in accessible hospitality.
- Collaborated on inclusive design, increasing guest satisfaction by 30% and setting industry benchmarks.
- Implemented hands-free digital check-in/check-out, reducing payroll costs by 35% and increasing revenue by 20%, resulting in a 48% rise in guest satisfaction.
- Developed growth strategies that boosted annual revenue by 25% and enhanced brand equity.

Director of Multimedia and Communications

ReanimateMe, LLC | Toledo, OR | 2011 – 2016

- Led integrated marketing campaigns across various platforms, achieving a 40% revenue increase.
- Fostered community partnerships, boosting local initiative participation by 30% for K-12 students.
- Organized educational programs, enhancing community engagement by over 60% and benefiting 500 residents annually.

Private Caregiver

Sgt. Jordan Teegardin | December 2021 – Present

- Serve as the primary caregiver for Sgt. Jordan Teegardin, a quadriplegic veteran, providing compassionate daily care and tailored support to meet his unique needs.
- Advocate for enhanced quality of life by implementing personalized care strategies that align with global care standards, while adapting to evolving requirements to ensure optimal support.
- Initiate programs to influence broader care standards, sharing best practices with caregivers and organizations to improve accessibility solutions for individuals with disabilities.
- Utilize firsthand experience to identify and address systemic barriers, promoting accessibility and inclusivity through targeted education and policy advocacy.
- Champion systemic improvements in accessibility, leveraging personal insights to identify and mitigate obstacles faced by individuals with disabilities, fostering an inclusive environment.

Private Educator with Curriculum Development

2012 – Present

- Developed tailored curricula for students with Autism and Asperger's, improving focus and academic success.
- Implemented block scheduling strategies, increasing student attention by 40% and enhancing understanding for diverse learners.
- Advocated for inclusive practices, boosting student engagement and participation.
- Collaborated with parents and professionals to create individualized learning plans.
- Used data-driven assessments to monitor and adjust teaching methods for better outcomes.
- Conducted workshops for educators on best practices in special education, promoting collaborative growth.

EDUCATION

Doctor of Management, Organizational Leadership

University of Phoenix | 2010 | GPA: 3.89

- Focused on strategic leadership, organizational development, and innovative business practices.

Master of Business Administration (MBA) | 2016

- Graduated with Delta Mu Delta International Honors for excellence in business education.

Bachelor of Global Business Management | 2010

Associates of Arts, Foundations of Business | 2012

CERTIFICATIONS & CREDENTIALS

- **Human Rights Education Training – U.S. Institute of Diplomacy and Human Rights**
- **CPR/AED Certification – National Health and Safety Association**
- **PCAFC Certified Caregiver - United States Department of Veterans Affairs**
- **SCI/D Certified - The Office for Integrated Veteran Care (IVC)**
- **Protecting the Rights of the Child in Humanitarian Situations- U.S.D.I.H.R.**



SKILLS

- **Accessibility Advocacy:** Driving systemic change and inclusive design.
 - **Leadership & Collaboration:** Building cross-functional teams and forging partnerships.
 - **Strategic Planning:** Visionary planning aligned with measurable outcomes.
 - **Program Development:** Designing impactful initiatives that empower diverse audiences.
 - **Ethical AI Integration:** Promoting equitable practices in technology and innovation.
 - **Data-Driven Marketing:** Creating campaigns that amplify engagement and visibility.
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Awards & Recognition

- Recognized by the Golden Key International Honour Society for excellence in leadership and advocacy.
 - Honored as an HonorSociety.org honoree for contributions to education and accessibility advocacy.
 - Earned the Learning By Giving Certificate of Completion, demonstrating a commitment to impactful, community-driven initiatives.
 - Awarded the International Impact Award for co-authoring Artificial Intelligence Integration for Business, a groundbreaking book introducing the Barlow-Quigley 9-step guide for ethical AI integration.
 - Recognized by Haus20, LLC for setting new benchmarks in luxury hospitality accessibility standards and significantly enhancing guest experiences.
 - Honored by the Delta Mu Delta International Honor Society for academic excellence and contributions to the field of business leadership.
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LANGUAGES

- English: Native (ILR Level 5, CEFR C2, ACTFL Distinguished) **100%** 
- Dutch: Upper-Intermediate to Advanced (ILR Level 3, CEFR B2-C1, ACTFL Advanced Mid-High) **60%** 
- Spanish: Conversational (CEFR A2-B1), actively improving for professional fluency. **20%** 